

Playful Learning Conference Code of Conduct

All attendees, speakers, volunteers and play makers at our event are required to agree to the following Code of Conduct. The organisers will enforce this code throughout the event. We are expecting cooperation from all participants to help ensure a safe environment for everybody.

The agreement

Playful Learning are dedicated to providing a harassment-free conference experience for everyone regardless of gender, gender identity and expression, sexual orientation, sex, disability, physical appearance, body size, race, age, background, political stance or religion. We do not tolerate harassment of event attendees in any form. Event participants violating these rules may be sanctioned or expelled from the event at the discretion of the organisers.

The event

Please respect people's pronouns. If you are unfamiliar with people using they/them pronouns see this [short guide](#). It's okay to use the wrong pronouns for someone by mistake: correct yourself at the time if you realise and then move on.

Please exercise consideration and respect in your speech and actions. We recognise that Playful Learning events can inspire high energy and exuberance but that not all attendees will feel as comfortable in this space. You can choose to play, or not to play, at any time; please be respectful of those who chose not to play at any time.

Sanctions

If anyone does not adhere to this guidance deliberately and repeatedly, organising staff may remove them from the session and/or event, and may bar them from future events hosted by the PLA.

More Detail - Full Policy:

Harassment includes verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, sex, disability, physical appearance, body size, race, age, background or religion; sexual images in public spaces; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention. Participants asked to stop any harassing behaviour are expected to comply immediately.

Expected Behaviour: The following behaviours are expected and requested of all attendees of the event:

- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow participants. Alert organisers if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- We may all occasionally hurt others unintentionally; if something you have said or done is highlighted as hurtful to another person, please treat this as a learning experience. We all make mistakes.

Unacceptable Behaviour:

The following behaviours are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, background, or disability.
- Inappropriate photography or recording.
- Unwelcome sexual attention. This includes sexualized comments or jokes, and unwelcomed sexual advances.
- Deliberate intimidation, stalking or following (online or in person).
- Advocating for, or encouraging, any of the above behaviour.
- Sustained disruption of community events, including talks and presentations.

Consequences of Unacceptable Behaviour

Anyone asked to stop unacceptable behaviour is expected to comply immediately.

We expect participants to follow this Code of Conduct at all event space and related social events. If they do not they will be removed from the event at the discretion of the organisers

Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. Harassment and other Code of Conduct violations reduce the value of our event for everyone. We want you to be safe and happy at our event. People like you make our event a better place. Unacceptable behaviour from any community member, including sponsors and those with decision-making authority, will not be tolerated. If an event attendee engages in unacceptable behaviour, the organisers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the event without warning.

With thanks to LILAC for permission to adapt their code of conduct.

This code of Conduct is originally adapted from: <http://confcodeofconduct.com/> CC-BY-SA
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